



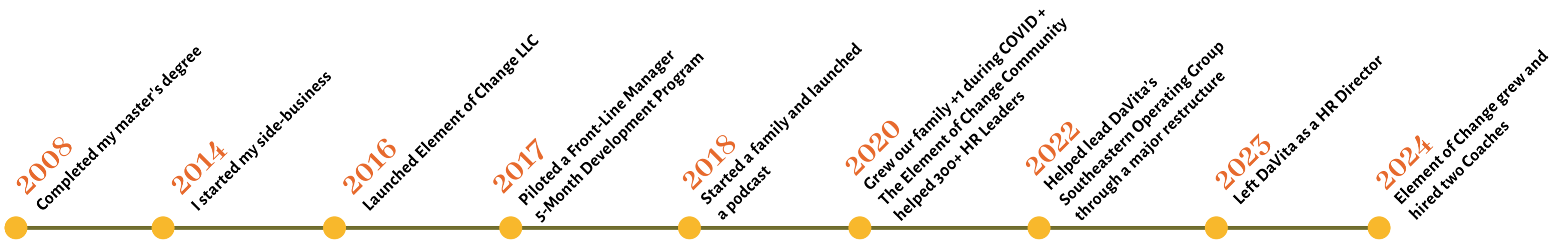
Lisa Rigoli

HUMAN RESOURCES STRATEGIST AND LEADERSHIP COACH

Consulting Experience

Lisa Rigoli is a human resources strategist and leadership coach with over 15 years of experience helping organizations build resilient, high-performing teams. As the founder of Element of Change, Lisa specializes in leading companies through transitions, whether it's corporate restructuring, succession planning, or navigating significant organizational change. She brings her expertise to every engagement, blending strategic planning, talent management, and leadership development to drive results.

Lisa is also a dynamic speaker, delivering powerful keynotes and workshops that equip leaders to thrive during uncertainty. She has worked with executives across the healthcare, retail, and automotive industries, offering actionable insights and hands-on tools that inspire and empower. Her approach is deeply human-centric, focused on creating workplace cultures where psychological safety, innovation, and engagement thrive.



3000+ LEADERS TRAINED & DEVELOPED

300+ DIRECTORS AND EXECUTIVES MANAGED & COACHED

6+ YEARS AS AN ENTREPRENEUR

10k+ SOCIAL COMMUNITY

15+ years AS A CORPORATE HR LEADER

Business/Organizational Leadership Experience

Before founding Element of Change, Lisa held senior HR roles at DaVita Kidney Care, CarMax, and Target. In these roles, she developed people-centric cultures that delivered exceptional customer experiences, improved operational efficiency, and drove organizational growth. Lisa is known for her ability to integrate learning and development with a sense of purpose, creating employee experiences that lead to both business success and personal fulfillment. Alongside her corporate experience, she has also thrived as an entrepreneur, bringing a unique perspective to her leadership coaching.

Selected Coaching Clients

- Healthcare: VPs, Directors, CHROs, SVPs, and COOs
Retail: VPs, Directors, and CEO
Automotive: VPs and Directors

Earned Certifications

- Professional Certified Coach (PCC) - International Coaching Federation
Five Behaviors Certification - Wiley Brand
LPI: Leadership Practices Inventory 360 - Wiley Brand
Integration Enneagram Solutions Certification

Education & Training

- Master of Human Resource Management - Nova Southeastern University
Bachelor of Arts in Psychology - University of Central Florida

